

**ANNEXURE 1 TO THE REPORT OF DIRECTORS**

**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

**CSR POLICY**

The Company got incorporated on 16<sup>th</sup> January 2008 and is engaged in the business of Information Technology Services.

The Company's policy towards Corporate Social Responsibility (CSR) is conducting business by integrating economic, environmental and social objectives in a such a way that it will contribute for the social good together with operational growth.

**CSR Committee**

The provisions of CSR Committee is not applicable to the Company since the amount spent by the company under the CSR provision does not exceed INR 50 Lakhs.

**Our CSR Vision**

Through sustainable measures, actively contribute to the Social, Economic and Environmental development of the community in which we operate ensuring participation from the community and thereby creating value for the nation.

**Our CSR Mission**

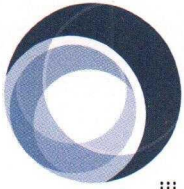
Ensuring socio-economic development of the community through different participatory and need-based initiatives in the best interest of the poor, disabled and deprived sections of the society so as to help them to become **SELF-RELIANT** and build a better tomorrow for themselves.

**Our Activities**

The CSR activities we pursue will be in line with our stated Vision and Mission based on the needs of the communities. The CSR activities shall be undertaken within India and the preference shall be given to local area/ areas where the company operates for spending the amount earmarked for CSR activities. CSR activities / programs that benefit only the employees of the Company and / or their families shall not be considered as CSR activities.

The policy recognizes that Corporate Social Responsibility is not merely compliance; it is a commitment to support initiatives by providing monetary or other assistance that measurably improve the lives of underprivileged by one or more of the following focus areas as notified under Section 135 of the Companies Act 2013 and Companies (Corporate Social Responsibility Policy) Rules 2014:

- i. Eradicating hunger, poverty & malnutrition, promoting preventive health care & sanitation & making available safe drinking water.
- ii. Promoting education, including special education & employment enhancing vocation skills especially among children, women, elderly & the differently abled & livelihood enhancement projects;



# MGS

TECHNOLOGY PVT LTD

- iii. Promoting gender equality, empowering women, setting up homes & hostels for women & orphans, setting up old age homes, day care centres & such other facilities for senior citizens & measures for reducing inequalities faced by socially & economically backward groups;
- iv. Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agro forestry, conservation of natural resources & maintaining quality of soil, air & water;
- v. Protection of national heritage, art & culture including restoration of buildings & sites of historical importance & works of art; setting up public libraries; promotion & development of traditional arts & handicrafts;
- vi. Measures for the benefit of armed forces veterans, war widows & their dependents;
- vii. Training to promote rural sports, nationally recognized sports, Paralympic sports & Olympic sports;
- viii. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development & relief & welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities & women;
- ix. Contributions or funds provided to technology incubators located within academic institutions, which are approved by the Government;
- x. Rural development projects, etc.
- xi. Slum area development.
- xii. Disaster management, including relief, rehabilitation and reconstruction activities

Such other activities as may be included in and allowed under Schedule VII of the Companies Act, 2013 from time to time or any other relevant provisions of the Act in this regard. The above list is illustrative not exhaustive.

#### **Amount of Expenditure to be made on CSR activities**

In terms of Section 135 of the Companies Act, 2013, applicable rules and the CSR Policy of the Company, the Board, shall ensure that, the Company spends, in every Financial Year, at least 2% of the Average Net Profits of the Company made during the 3 (Three) immediately preceding Financial years or such other amount as may be prescribed under the Companies Act, 2013.

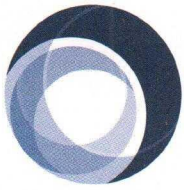
#### **CSR Budget**

The total budget for the CSR projects will be decided by the Board of Directors keeping in mind the provisions of the Act, cash flow availability and such other related factors from time to time.

#### **CSR Funds**

The corpus for the purpose of carrying on the aforesaid activities would include the following:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- Any income arising there from.



# MGS

TECHNOLOGY PVT LTD

- Surplus, if any, arising out of CSR activities carried out by the company will be further used in the development of the CSR projects and such surplus will not be part of business profit of the company.

### **Our approach to implementation**

We will strive to implement the aforesaid CSR activities on our own to the extent possible. At the same time, we recognize need to work in partnership with other players also. This would include:

1. Collaborating with various organisations, which are registered as a Trust or a section 8 company under the Companies Act or Society or NGOs or any other form of entity incorporated in India that specialises in the aforesaid activities.
2. Contribution to various funds which are aligned with our Vision and Mission e.g.
  - a) Prime Minister's National Relief Fund
  - b) Any other fund set up by the Central Government for :
    - Socio-economic development and relief.
    - For the welfare of Scheduled Castes, the Scheduled Tribes, other Backward classes, minorities and women.
3. Collaborating or pooling resources with other companies to undertake aforesaid CSR activities.

### **Meetings of the CSR Committee**

Since the provision of CSR committee is not applicable to the company, this requirement is not applicable.

### **Quorum of CSR Committee meetings**

Since the provision of CSR committee is not applicable to the company, this requirement is not applicable.

### **Monitoring**

The Board of Directors should monitor the operation, working, quality and spending under CSR Policy. It should further define the parameters and should observe them for effective discharge of the social responsibility of the company.

### **Delegation of activities**

The Board of Directors may appoint / entrust certain persons to whom selected activities of the CSR could be delegated. The status of delegated activities should be periodically monitored and reviewed by the Board of Directors

### **General**

Composition of the CSR Policy and Projects approved by the Board shall be displayed on the website, if any, for public access.



In case of any doubt with regard to any provision of this CSR Policy and also in respect of matters not covered herein, a reference should be made to the Board.

All provisions of the CSR Policy would be subject to revision/amendment in accordance with the applicable laws.

The Company reserves the right to modify, cancel, add, or amend this CSR Policy

\*\*\*\*\*

For and on behalf of the Board of Directors  
**For MGS Technology Private Limited**

Place: Pune  
Date: 19.07.2023

A handwritten signature in blue ink, appearing to read "Santhosh", written over a horizontal line.

Santhosh Krishnamoorthy  
Director  
DIN: 08324507  
P.O. Box 76, Doha Qatar

A handwritten signature in blue ink, appearing to read "Ajit", written over a horizontal line.

Ajit Viswambharan Nair  
Director  
DIN: 08324476  
P.O. Box 76, Doha Qatar